

Position Applied for: \_\_\_\_\_

**ROB BORAM CONSTRUCTION Inc.**

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, disability, color, age, sex, religion, or national origin.

Application  
For  
Employment

Date _____					
Name in Full _____					
<i>Last</i>	<i>First</i>	<i>Middle</i>			
Other Name(s) under which you have worked _____					
Address _____					
<i>Number</i>	<i>Street</i>	<i>Apt.#</i>	<i>City</i>	<i>State</i>	<i>Zip</i>
Telephone Number ( ) _____			Social Security Number _____		
Have you previously applied to this firm? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, when? _____					
Have you previously worked for this firm? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, when? _____					
Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>					
Driver's License # _____			Name of Insurance Co. _____		
Names of friends or relatives employed by this company _____					
Have you ever been convicted of a crime other than minor traffic violations? Yes <input type="checkbox"/> No <input type="checkbox"/>					
<i>Criminal convictions are not an absolute bar to employment but will only be considered with respect to the specific requirements of the job for which you are applying.</i>					
Can you work other than a day shift? Yes <input type="checkbox"/> No <input type="checkbox"/>					
Apart from absences for religious observances, are there any days or times when you will not be regularly available to work? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, when _____					

	School Name	School Address	#Years completed	Degree Awarded
High School				
College				
Graduate School				
Apprentice/Business or Vocational School				

Other Training or Skills (Factory or Office Machines operated, Special Courses, Special Military Training, Etc.)

<b>Employment History: Please list all employment starting with <u>present</u> or most recent employer, account for all periods, including unemployment and services with U.S. Armed Forces. Also include relevant voluntary and/or part time work experience.</b>			
Name, Address, & Phone No. of Employer:			
Date Employed: From _____ To _____		Job Title:	
Name of Supervisor		Department:	
May we contact? Yes _____ No _____		Starting Salary \$ _____ Per _____	
Final Salary \$ _____ Per _____		Reason for Leaving:	
Describe Major Duties			

**Employment History Continued:**

Name, Address, &amp; Phone No. of Employer:

Date Employed:

From To

Job Title:

Department:

Name of Supervisor

May we

contact?

Yes No

Starting Salary

\$ Per

Final Salary

\$ Per

Describe Major Duties

Reason for Leaving:

Name, Address, &amp; Phone No. of Employer:

Date Employed:

From To

Job Title:

Department:

Name of Supervisor

May we

contact?

Yes No

Starting Salary

\$ Per

Final Salary

\$ Per

Describe Major Duties

Reason for Leaving:

Name, Address, &amp; Phone No. of Employer:

Date Employed:

From To

Job Title:

Department:

Name of Supervisor

May we

contact?

Yes No

Starting Salary

\$ Per

Final Salary

\$ Per

Describe Major Duties

Reason for Leaving:

**Pre-Employment Statement****Applicant Must Read & Sign**

- **I understand** that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between The Company and myself for either employment or the providing of any benefit. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the company retains a similar right.
- **I voluntarily** authorize Rob Boram Construction to make a thorough investigation into my past employment and activities. I agree to cooperate in such investigations and release from all liability or responsibility of all person, companies, or corporations supplying such information.
- **I understand** that Rob Boram Construction believes in a drug-free workplace and that I could be asked to take drug and alcohol tests.
- **I further understand** that any false answer or statement made by me on this application or any supplement thereto will be sufficient grounds for immediate discharge. I agree to abide by and comply with all rules of the company if I am hired.
- **I understand** that this application will be considered active for no more than thirty (30) days and that after that time it may be necessary to reapply in order to be considered for employment.
- **I authorize Rob Boram Construction** to acquire a copy of my consumer report for employment purposes, promotion, reassignment or retention as an employee.  
**This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge.**

Date

Applicant's Signature